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June 30, 2026

General Managers
General Directors of Transportation
Directors of Administration
Labor Relations Ops
TYE Payroll Services

Subject: Meal compensation for Locomotive Engineer Trainees governed by the Santa Fe Collective bargaining agreements

Following is the original language in Article 1, Section E (b) of the 1993 UTU-E Locomotive Engineer Training, Promotion & Seniority agreements on the former SF concerning meal allowances for orientation and classroom:

b. Meals

- (1) A trainee provided lodging will be allowed \$18.00 per day meal allowance for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided. If lunch is provided, the meal allowance will be \$12.00 per day.
- (2) A trainee not provided lodging will be entitled to a meal allowance of \$6.00 per day for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided by the Carrier.

As of July 1, 2026, the increased meal allowances are as follows:

b. Meals

- (1) A trainee provided lodging will be allowed \$59.53 per day meal allowance for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided. If lunch is provided, the meal allowance will be \$43.96 per day.
- (2) A trainee not provided lodging will be entitled to a meal allowance of \$29.25 per day for each day in attendance in the classroom and simulator portions of the training program unless lunch is provided by the Carrier.

Since these expenses are paid on monthly expense accounts and Concur through the general managers' offices, please handle accordingly.

Sincerely,

A handwritten signature in black ink, appearing to read "Yusef A. Waj". The signature is fluid and cursive, with a long horizontal stroke extending to the right.