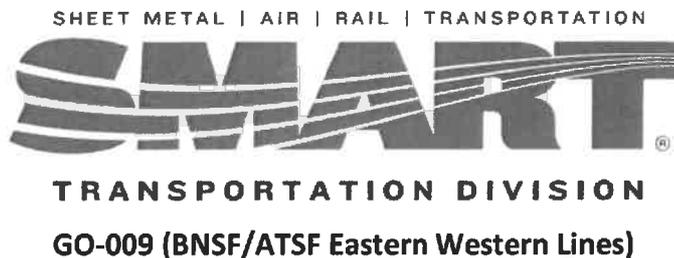


S.J. Swiatek, General Chairman
C.D. Fluke, Secretary
C.A. Davis, Vice-Chairman



4707 College Blvd
Suite 108
Leawood, KS 66211
(816) 822-7451

July 1, 2024

LOCAL CHAIRMEN:

Re: Rates of Pay

Dear Sir and Brothers:

Enclosed is a copy of the Rates of Pay for conductors and brakemen effective July 1, 2024.

For your reference we are listing the territories as covered in the Rate Schedule:

Valley Territory:	Chicago to Ft. Madison, Ft. Madison to Kansas City to Newton, Newton to Dodge City; Wellington, Arkansas City, Amarillo and points covered by these home terminals
CO 2 nd & 4th District:	Raton to La Junta; Albuquerque to Las Vegas
CO 3 rd District:	Raton to Las Vegas
New Mexico:	Clovis – Belen, Carlsbad, El Paso
CO PDC District:	Pueblo to La Junta – Denver to Pueblo-Canon City Denver – Grand Junction - Salt Lake City
CO 1 st , AV, LLAGC:	La Junta to Dodge City to Amarillo
Slaton Territory:	Slaton – Amarillo, Slaton – Clovis, Slaton to Sweetwater

Separate Rate Tables are attached for both Conductor and Brakeman. If you find any errors, please contact us at once and we will correct them.

Please distribute the enclosed rates and/or make copies of the Rate Tables so they will be available for the membership.

Fraternally yours,



Scott J Swiatek
General Chairman

RATES OF PAY – July 1, 2024

COMBINATION EXTRA BOARD GUARANTEE

\$5,914.18

Daily Rate \$311.27 X 19 Days
Lay off – Guarantee Reduced by 1/15 = \$394.28

YARDMAN’S WEEKLY GUARANTEE

\$1,702.30

Engine Forman Rate \$340.46 X 5 Days
Lay off – Guarantee Reduced by 1/7 = \$243.19
Helper Rate \$327.12 Ft. Brd. Ydm. \$368.83

Conductor/Foreman/Brakeman/Helper Training Daily Rate:

\$240.64

YARD RATES OF PAY EFFECTIVE 07/01/2024

HOURS	MILES	4MAN	HELPER	FBYDMSTR
8:00	100	\$ 340.460	\$327.120	\$ 368.830
8:05	102	\$ 347.27	\$ 333.66	\$ 376.21
8:10	103	\$ 350.67	\$ 336.93	\$ 379.89
8:15	105	\$ 357.48	\$ 343.48	\$ 387.27
8:20	106	\$ 360.89	\$ 346.75	\$ 390.96
8:25	108	\$ 367.70	\$ 353.29	\$ 398.34
8:30	109	\$ 371.10	\$ 356.56	\$ 402.02
8:35	111	\$ 377.91	\$ 363.10	\$ 409.40
8:40	113	\$ 384.72	\$ 369.65	\$ 416.78
8:45	114	\$ 388.12	\$ 372.92	\$ 420.47
8:50	116	\$ 394.93	\$ 379.46	\$ 427.84
8:55	117	\$ 398.34	\$ 382.73	\$ 431.53
9:00	119	\$ 405.15	\$ 389.27	\$ 438.91
9:05	120	\$ 408.55	\$ 392.54	\$ 442.60
9:10	122	\$ 415.36	\$ 399.09	\$ 449.97
9:15	123	\$ 418.77	\$ 402.36	\$ 453.66
9:20	125	\$ 425.58	\$ 408.90	\$ 461.04
9:25	127	\$ 432.38	\$ 415.44	\$ 468.41
9:30	128	\$ 435.79	\$ 418.71	\$ 472.10
9:35	130	\$ 442.60	\$ 425.26	\$ 479.48
9:40	131	\$ 446.00	\$ 428.53	\$ 483.17
9:45	133	\$ 452.81	\$ 435.07	\$ 490.54
9:50	134	\$ 456.22	\$ 438.34	\$ 494.23
9:55	136	\$ 463.03	\$ 444.88	\$ 501.61
10:00	138	\$ 469.83	\$ 451.43	\$ 508.99
10:05	139	\$ 473.24	\$ 454.70	\$ 512.67
10:10	141	\$ 480.05	\$ 461.24	\$ 520.05
10:15	142	\$ 483.45	\$ 464.51	\$ 523.74
10:20	144	\$ 490.26	\$ 471.05	\$ 531.12
10:25	145	\$ 493.67	\$ 474.32	\$ 534.80
10:30	147	\$ 500.48	\$ 480.87	\$ 542.18
10:35	148	\$ 503.88	\$ 484.14	\$ 545.87
10:40	150	\$ 510.69	\$ 490.68	\$ 553.25
10:45	152	\$ 517.50	\$ 497.22	\$ 560.62
10:50	153	\$ 520.90	\$ 500.49	\$ 564.31
10:55	155	\$ 527.71	\$ 507.04	\$ 571.69
11:00	156	\$ 531.12	\$ 510.31	\$ 575.37
11:05	158	\$ 537.93	\$ 516.85	\$ 582.75
11:10	159	\$ 541.33	\$ 520.12	\$ 586.44
11:15	161	\$ 548.14	\$ 526.66	\$ 593.82
11:20	163	\$ 554.95	\$ 533.21	\$ 601.19
11:25	164	\$ 558.35	\$ 536.48	\$ 604.88
11:30	166	\$ 565.16	\$ 543.02	\$ 612.26
11:35	167	\$ 568.57	\$ 546.29	\$ 615.95
11:40	169	\$ 575.38	\$ 552.83	\$ 623.32
11:45	170	\$ 578.78	\$ 556.10	\$ 627.01
11:50	172	\$ 585.59	\$ 562.65	\$ 634.39
11:55	173	\$ 589.00	\$ 565.92	\$ 638.08
12:00	175	\$ 595.81	\$ 572.46	\$ 645.45

Utilityman Rate		\$465.80	Herder/Shuttle	\$412.31	\$380.62	
ETD/ETM Pay	\$14.21	\$13.60	\$15.39	Code IA	\$41.80	\$36.58
RE Pay	\$34.05	\$32.71	Code 22-FMN	\$20.43	\$40.86	\$211.08
Airpay	\$ 6.60		Code 22-HLPR	\$19.62	\$39.25	\$202.81
Rules Class	\$307.49					

EASTERN & WESTERN LINES (BNSF) SANTA FE PROPER -CONDUCTORS

RATES OF PAY EFFECTIVE 7-1-24

VALLEY TERRITORY

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$312.94	\$229.13			
ARTICLE 3 - LOCAL	\$305.76	\$223.53			\$313.55
ARTICLE 4 - WORKTRAIN	\$306.04	\$223.57			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$305.20	\$234.76	\$222.97		\$240.97
ARTICLE 8 - ROADSWITCHER					\$246.85
	<i>ALL LINES = \$340.46</i>				

COLORADO 2ND & 4TH DISTRICT

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$313.84	\$229.62			
ARTICLE 3 - LOCAL	\$311.83	\$228.00			\$319.49
ARTICLE 4 - WORKTRAIN	\$311.57	\$227.81			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$311.27	\$239.44	\$227.44		\$245.92
ARTICLE 8 - ROADSWITCHER					\$251.92
	<i>ALL LINES = \$340.46</i>				

COLORADO 3RD DISTRICT

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$313.84	\$229.62			
ARTICLE 3 - LOCAL	\$307.71	\$224.91			\$315.44
ARTICLE 4 - WORKTRAIN	\$309.69	\$226.28			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$307.15	\$236.27	\$224.35		\$242.56
ARTICLE 8 - ROADSWITCHER					\$248.47
	<i>ALL LINES = \$340.46</i>				

NEW MEXICO

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$314.49	\$230.40			
ARTICLE 3 - LOCAL	\$308.87	\$225.87			\$317.10
ARTICLE 4 - WORKTRAIN	\$309.69	\$226.28			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$307.98	\$236.90	\$224.98		\$243.26
ARTICLE 8 - ROADSWITCHER					\$249.19
	<i>ALL LINES = \$340.46</i>				

EASTERN & WESTERN LINES (BNSF) SANTA FE PROPER -CONDUCTORS

RATES OF PAY EFFECTIVE 7-1-24

COLORADO PDC DISTRICT

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$315.53	\$231.14			
ARTICLE 3 - LOCAL	\$308.43	\$225.63			\$316.97
ARTICLE 4 - WORKTRAIN	\$309.69	\$226.28			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$307.15	\$236.27	\$224.35		\$242.56
ARTICLE 8 - ROADSWITCHER	<i>ALL LINES = \$340.46</i>				

COLORADO 1ST. AV. LLAGC

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$312.94	\$229.13			
ARTICLE 3 - LOCAL	\$306.02	\$223.79			\$314.09
ARTICLE 4 - WORKTRAIN	\$306.04	\$223.57			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$305.20	\$234.76	\$229.97		\$240.97
ARTICLE 8 - ROADSWITCHER	<i>ALL LINES = \$340.46</i>				

SLATON TERRITORY

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
ARTICLE 2 - MIXED	\$314.49	\$230.40			
ARTICLE 3 - LOCAL	\$305.76	\$223.53			\$313.55
ARTICLE 4 - WORKTRAIN	\$306.04	\$223.57			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	COND-ONLY OVERMILES
ARTICLE 5 - THROUGH FREIGHT	\$305.20	\$234.76	\$222.97		\$240.97
ARTICLE 8 - ROADSWITCHER	<i>ALL LINES = \$340.46</i>				

EASTERN & WESTERN LINES (BNSF) SANTA FE PROPER - BRAKEMAN

RATES OF PAY EFFECTIVE 7-1-24

VALLEY TERRITORY

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
ARTICLE 2 - MIXED	\$291.81	\$214.40		
ARTICLE 3 - LOCAL	\$287.27	\$210.94		\$295.01
ARTICLE 4 - WORKTRAIN	\$287.80	\$211.25		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$286.81	\$220.62	\$210.84	\$225.98
ARTICLE 8 - ROADSWITCHER	ALL LINES = \$322.78			

COLORADO 2ND & 4TH DISTRICT

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
ARTICLE 2 - MIXED	\$299.18	\$219.86		
ARTICLE 3 - LOCAL	\$294.77	\$216.57		\$302.49
ARTICLE 4 - WORKTRAIN	\$294.84	\$216.51		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$294.31	\$226.39	\$216.11	\$232.09
ARTICLE 8 - ROADSWITCHER	ALL LINES = \$322.78			

COLORADO 3RD DISTRICT

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
ARTICLE 2 - MIXED	\$299.18	\$219.86		
ARTICLE 3 - LOCAL	\$289.81	\$212.91		\$297.50
ARTICLE 4 - WORKTRAIN	\$291.30	\$213.89		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$289.35	\$222.58	\$212.45	\$228.04
ARTICLE 8 - ROADSWITCHER	ALL LINES = \$322.78			

NEW MEXICO

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
ARTICLE 2 - MIXED	\$293.62	\$215.67		
ARTICLE 3 - LOCAL	\$290.68	\$213.67		\$298.31
ARTICLE 4 - WORKTRAIN	\$291.30	\$213.89		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$290.16	\$223.20	\$213.15	\$228.69
ARTICLE 8 - ROADSWITCHER	ALL LINES = \$322.78			

EASTERN & WESTERN LINES (BNSF) SANTA FE PROPER - BRAKEMAN

RATES OF PAY EFFECTIVE 7-1-24

COLORADO PDC DISTRICT

	BASIC DAY	OVERMILES		SPECIAL RATE UNDER 100 MILES
ARTICLE 2 - MIXED	\$295.47	\$217.20		
ARTICLE 3 - LOCAL	\$290.25	\$213.35		\$298.41
ARTICLE 4 - WORKTRAIN	\$291.30	\$213.89		
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$289.35	\$222.58	\$212.45	\$228.04
ARTICLE 8 - ROADSWITCHER	<i>ALL LINES = \$322.78</i>			

COLORADO 1ST, AV, LLAGC

	BASIC DAY	OVERMILES		SPECIAL RATE UNDER 100 MILES
ARTICLE 2 - MIXED	\$291.81	\$214.40		
ARTICLE 3 - LOCAL	\$287.54	\$211.21		\$295.57
ARTICLE 4 - WORKTRAIN	\$287.80	\$211.25		
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$286.81	\$220.62	\$210.48	\$225.98
ARTICLE 8 - ROADSWITCHER	<i>ALL LINES = \$322.78</i>			

SLATON TERRITORY

	BASIC DAY	OVERMILES		SPECIAL RATE UNDER 100 MILES
ARTICLE 2 - MIXED	\$293.62	\$215.67		
ARTICLE 3 - LOCAL	\$287.27	\$210.94		\$295.01
ARTICLE 4 - WORKTRAIN	\$287.80	\$211.25		
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 - THROUGH FREIGHT	\$286.81	\$220.62	\$210.48	\$225.98
ARTICLE 8 - ROADSWITCHER	<i>ALL LINES = \$322.78</i>			

Trip Description	Conductor Trip Rate	Conductor Flip Rate	Brakeman Trip Rate	Brakeman Flip Rate	Overtime Extension	Engineer Trip Rate	Engineer Flip Rate	Overtime Extension
Amarillo-Belen	\$901.11		\$829.36		5	\$909.69		5
Amarillo-Clovis	\$353.39	\$551.92	\$315.23	\$501.13	TR 6 FR 12	\$344.35	\$550.53	TR 7 FR 12
Amarillo-Enid	\$722.66		\$662.24			\$719.10		4
Amarillo-Slaton (CA)	\$355.78		\$321.78		1	\$341.86		1
Amarillo-Slaton (CB)	\$546.45		\$495.99		1	\$550.14		11
Amarillo-Trinidad (CA)	\$757.46		\$696.30		14	\$766.94		17
Amarillo-Trinidad (CB)	\$668.40		\$626.77		14	\$749.71		19
Amarillo-Wellington	\$852.92		\$785.07		3	\$855.51		7
Ark City to OKC	\$413.12	\$803.86	\$371.65	\$735.73	TR 13 FR 31	\$400.30	\$838.61	TR 15 FR 41
Belen-Rincon Local	\$485.37		\$455.91		42	\$477.63		51
Clovis-Belen	\$624.82		\$571.00		9	\$628.26		7
Clovis-Carlsbad	\$637.63		\$584.56		29	\$614.78		26
Denver-Cheyenne	\$316.88	\$606.93	\$297.63	\$570.11	TR 2 FR 3	\$362.72	\$665.33	
Denver-LaJunta	\$475.49	\$907.44	\$430.17	\$834.20	0			5
Denver-Sterling	\$316.27	\$609.28	\$297.05	\$571.62	TR 7 FR 10	\$309.65	\$609.57	
Denver-Trinidad	\$641.47		\$586.91		8	\$605.40		
El Paso-Belen	\$565.96		\$519.60		18	\$571.02		31
El Paso-Rincon Local	\$447.01		\$421.39		12	\$503.54		14
Ft. Madison-Chicago (CA)	\$606.50		\$553.91		8	\$577.42		8
Ft. Madison-Chicago (CB)	\$679.17		\$619.94		8	\$655.36		8
Ft. Madison-KC	\$576.82	\$1,162.89	\$528.01	\$1,079.88	TR 14 FR 19	\$578.97		6
Galesburg Low Pool CA	\$412.15	\$412.15	\$387.88	\$387.88	4	\$412.54	\$412.54	
Galesburg Low Pool CB	\$402.77	\$402.77	\$376.88	\$376.88	4	\$468.97	\$468.97	
Galesburg-Chicago (AA)	\$457.36		\$413.01		8	\$409.76		9
Galesburg-Chicago (AB)	\$390.58		\$365.70		7	\$400.01		8
Galesburg-Chicago (BA)	\$588.73		\$534.63		9	\$563.30		9
Galesburg-Chicago (BB)	\$503.63		\$471.45		10	\$520.04		10
Galesburg-Chicago (CA)	\$675.13		\$616.04		7	\$643.68		15
Galesburg-Chicago (CB)	\$615.93		\$576.55		3	\$679.95		5
Galesburg-KC	\$718.80	\$1,407.21	\$662.75	\$1,311.81	TR 14 FR 0	\$722.26		11
Grand Jct Road Switcher	\$577.34		\$549.98			\$583.93		
Grand Jct-Denver	\$726.90		\$653.42			\$715.63		
Grand Jct-Provo	\$658.16		\$582.42		3	\$664.14		4
KC-Arkansas City	\$633.31		\$578.73		18	\$642.03		10
KC-Newton	\$490.03	\$962.82	\$446.51	\$888.40	TR 9 FR 0	\$467.04		9
KC-Oklahoma City	\$910.62		\$838.74		18	\$948.61		22
KC-Wellington	\$614.76		\$561.28		15	\$623.71		17
LaJunta-Amarillo (CA)	\$757.64		\$674.28		14	\$766.94		17
LaJunta-Amarillo (CB)	\$698.27		\$653.60		14	\$764.34		19
LaJunta-Dodge City	\$520.04	\$1,076.69	\$473.57	\$995.06	TR 2 FR 3	\$519.29	\$1,102.54	TR 14 FR 6
Newton Long	\$657.53		\$600.63		14	\$669.09		13
Newton Short	\$516.94		\$468.18		14	\$518.15		13
Newton-Arkansas City	\$359.38	\$425.65	\$320.76	\$381.72	TR 17 FR 15	\$349.61	\$418.07	TR 14 FR 6
Newton-Dodge City	\$413.05	\$779.33	\$371.32	\$714.93	TR 17 FR 15	\$409.19	\$814.55	TR 14 FR 6
Newton-Emporia	\$359.38	\$401.39	\$320.76	\$358.87	TR 17 FR 15	\$349.61	\$392.13	TR 14 FR 6
Newton-Superior	\$507.44	\$944.99	\$460.25	\$870.99	TR 17 FR 15	\$507.17	\$973.35	TR 14 FR 6
Newton-Wellington	\$359.38	\$360.79	\$320.76	\$320.76	TR 17 FR 15	\$349.61	\$349.61	TR 14 FR 6
Pueblo Short Pool (CBEA)	\$351.17		\$311.60		0	\$352.85		3
Pueblo Short Pool (CBEB)	\$423.46		\$379.47		0	\$431.85		3
Pueblo Short Pool (CBEC)	\$495.75		\$447.34		0	\$510.47		3
Pueblo Short Pool (CBED)	\$568.04		\$515.21		0	\$589.09		3
Pueblo Short Pool (CBEE)	\$640.33		\$583.08		0	\$667.72		3
Pueblo Short Pool (CBEF)	\$712.62		\$650.95		0	\$746.34		3
Pueblo Short Pool (CBEG)	\$784.91		\$718.82		0	\$824.96		3
Pueblo Short Pool (CBEH)	\$857.20		\$786.69		0	\$903.58		3
Pueblo Short Pool (CBEI)	\$929.49		\$854.56		0	\$982.20		3
Pueblo Short Pool (CBEJ)	\$982.51		\$904.33		0	\$1,039.86		3
Slaton-Amarillo (CA)	\$355.78	\$701.36	\$321.78	\$640.39	1	\$341.86	\$714.53	1
Slaton-Amarillo (CB) Tolk	\$546.45	\$858.23	\$495.99	\$788.05	1	\$550.14	\$884.27	11
Slaton-Clovis	\$347.15	\$599.54	\$310.54	\$545.73	TR 6 FR 15	\$337.74	\$611.65	TR 6 FR 16
Slaton-Sweetwater	\$344.72	\$624.18	\$308.13	\$569.12	TR 3 FR 9	\$334.49	\$636.04	TR 4 FR 10
Trinidad-Denver	\$641.47		\$586.91		8	\$605.40		7
Wellington-Amarillo (A)	\$852.92		\$785.07		3	\$855.51		7