

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – CONDUCTORS

RATES OF PAY EFFECTIVE 7/01/17

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>VALLEY TERRITORY</u>					
ARTICLE 2 – MIXED	\$239.10	\$175.07			
ARTICLE 3 – LOCAL	\$233.75	\$170.93			\$239.57
ARTICLE 4 – WORK TRAIN	\$233.83	\$170.82			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$233.19	\$179.37	\$170.36	\$184.11	\$188.61
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>COLORADO 2nd & 4th DISTRICT</u>					
ARTICLE 2 – MIXED	\$239.79	\$175.44			
ARTICLE 3 – LOCAL	\$238.39	\$174.33			\$244.12
ARTICLE 4 – WORK TRAIN	\$238.06	\$174.06			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$237.83	\$182.94	\$173.77	\$187.90	\$192.48
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>COLORADO 3rd DISTRICT</u>					
ARTICLE 2 – MIXED	\$239.79	\$175.44			
ARTICLE 3 – LOCAL	\$235.24	\$171.98			\$241.02
ARTICLE 4 – WORK TRAIN	\$236.62	\$172.89			
	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$234.68	\$180.52	\$171.42	\$185.33	\$189.85
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – CONDUCTORS

RATES OF PAY EFFECTIVE 7/01/17

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES		
<u>NEW MEXICO</u>					
ARTICLE 2 – MIXED	\$240.29	\$176.04			
ARTICLE 3 – LOCAL	\$236.20	\$172.79	\$242.29		
ARTICLE 4 – WORK TRAIN	\$236.62	\$172.89			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$235.31	\$181.01	\$171.90	\$185.86	\$190.39
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

COLORADO PDC DISTRICT

ARTICLE 2 – MIXED	\$241.08	\$176.61			
ARTICLE 3 – LOCAL	\$235.96	\$172.70	\$242.19		
ARTICLE 4 – WORK TRAIN	\$236.62	\$172.89			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$234.68	\$180.52	\$171.42	\$185.33	\$189.85
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

COLORADO 1ST, AV, LLAGC

ARTICLE 2 – MIXED	\$239.10	\$175.07			
ARTICLE 3 – LOCAL	\$234.01	\$171.18	\$239.98		
ARTICLE 4 – WORK TRAIN	\$233.83	\$170.82			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$233.19	\$179.37	\$170.36	\$184.11	\$188.61
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

SLATON TERRITORY

ARTICLE 2 – MIXED	\$240.29	\$176.04			
ARTICLE 3 – LOCAL	\$233.75	\$170.92	\$239.57		
ARTICLE 4 – WORK TRAIN	\$233.83	\$170.82			

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE	Cndr-Only OVERMILES
ARTICLE 5 – THROUGH FREIGHT	\$233.19	\$179.37	\$170.36	\$184.11	\$188.61
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$252.05				

ARTICLE 6 g – CAR SCALE ADDITIVE

1 – 80 CARS = \$.35
 81 – 105 CARS = \$1.00
 106 – 125 CARS = \$1.40
 126 – 145 CARS = \$1.65
 146 – 165 CARS = \$1.75

OPERATING RULES CLASS = \$ 234.94
 SPECIAL CAR ADDITIVE = \$ 30.31
 COMBINATION EXTRA BOARD = \$ 4,518.80
 CBT = \$ 225.00

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER – **BRAKEMEN**

RATES OF PAY EFFECTIVE 7/01/17

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
<u>VALLEY TERRITORY</u>				
ARTICLE 2 – MIXED	\$222.96	\$163.81		
ARTICLE 3 – LOCAL	\$219.60	\$161.28	\$225.41	
ARTICLE 4 – WORK TRAIN	\$219.90	\$161.41		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$219.14	\$168.57	\$160.82	\$172.66
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$240.15			

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
<u>COLORADO 2nd & 4th DISTRICT</u>				
ARTICLE 2 – MIXED	\$228.59	\$167.99		
ARTICLE 3 – LOCAL	\$225.33	\$165.58	\$231.13	
ARTICLE 4 – WORK TRAIN	\$225.28	\$165.42		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$224.87	\$172.98	\$165.12	\$177.33
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$240.15			

	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100 MILES	
<u>COLORADO 3rd DISTRICT</u>				
ARTICLE 2 – MIXED	\$228.59	\$167.99		
ARTICLE 3 – LOCAL	\$221.54	\$162.78	\$227.31	
ARTICLE 4 – WORK TRAIN	\$222.57	\$163.42		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$221.08	\$170.06	\$162.32	\$174.23
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$240.15			

EASTERN & WESTERN LINES
(BNSF) SANTA FE PROPER -- BRAKEMEN

RATES OF PAY EFFECTIVE 7/01/17

MILES	BASIC DAY	OVERMILES	SPECIAL RATE UNDER 100
<u>NEW MEXICO</u>			
ARTICLE 2 – MIXED	\$224.34	\$164.78	
ARTICLE 3 – LOCAL	\$222.22	\$163.38	\$227.93
ARTICLE 4 – WORK TRAIN	\$222.57	\$163.42	

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$221.70	\$170.54	\$162.86	\$174.73
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$240.15			

COLORADO PDC DISTRICT

ARTICLE 2 – MIXED	\$225.76	\$165.95		
ARTICLE 3 – LOCAL	\$221.98	\$163.22		\$228.00
ARTICLE 4 – WORK TRAIN	\$222.57	\$163.42		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$221.08	\$170.06	\$162.32	\$174.23
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$240.15			

COLORADO 1ST, AV, LLAGC

ARTICLE 2 – MIXED	\$222.96	\$163.81		
ARTICLE 3 – LOCAL	\$219.87	\$161.55		\$225.84
ARTICLE 4 – WORK TRAIN	\$219.90	\$161.41		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
ARTICLE 5 – THROUGH FREIGHT	\$219.14	\$168.57	\$160.82	\$172.66
ARTICLE 8 – ROAD SWITCHER = <i>ALL LINES</i>	\$240.15			

SLATON TERRITORY

ARTICLE 2 – MIXED	\$224.34	\$164.78		
ARTICLE 3 – LOCAL	\$219.60	\$161.28		\$225.41
ARTICLE 4 – WORK TRAIN	\$219.90	\$161.41		

	BASIC DAY	MILEAGE RATE	OVERMILES RATE	ID RATE
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ARTICLE 5 – THROUGH FREIGHT	\$219.14	\$168.57	\$160.82	\$172.66
ARTICLE 8 – ROAD SWITCHER = ALL LINES	\$240.15			

ARTICLE 6 g – CAR SCALE ADDITIV

1 – 80 CARS = \$.35

81 – 105 CARS = \$1.00

106 – 125 CARS = \$1.40

126 – 145 CARS = \$1.65

146 – 165 CARS = \$1.75

OPERATING RULES CLASS = \$ 234.94

SPECIAL CAR ADDITIVE = \$ 14.22

COMBINATION EXTRA BOARD = \$ 4,518.80

CONDUCTORS ARBITRARY RATES

VALLEY TERRITORY

ARTICLE 2 - MIXED	0.9909
ARTICLE 3 - LOCAL	0.9692
ART.4-WORK TRAIN	0.9666
ART.5-THROUGH FREIGHT	0.9636
ART.8-ROAD SWITCHER	1.0255
ARK.CTY-GAINSV.LOCAL	

COLO. PDC DIST.

ARTICLE 2 - MIXED	0.9999
ARTICLE 3 - LOCAL	0.9833
ART 4-WORK TRAIN	0.9794
ART.5-THROUGH FREIGHT	0.9705
ART.8-ROAD SWITCHER	1.0255

COLO. 2nd & 4th DIST.

ARTICLE 2 - MIXED	0.9941
ARTICLE 3 - LOCAL	0.9906
ART.4-WORK TRAIN	0.9861
ART. 5-THROUGH FREIGHT	0.9850
ART.8 - ROAD SWITCHER	1.0255

COLO. 1st, AV, LLAGC

ARTICLE 2 - MIXED	0.99
ARTICLE 3 - LOCAL	0.97
ART.4-WORK TRAIN	0.97
ART.5-THROUGH FREIGHT	0.96
ART.8-ROAD SWITCHER	1.03

COLO. 3rd DIST.

ARTICLE 2 - MIXED	0.9941
ARTICLE 3 - LOCAL	0.9761
ART.4-WORK TRAIN	0.9794
ART.5-THROUGH FREIGHT	0.9705
ART.8-ROAD SWITCHER	1.0255

SLATON TERRITORY

ARTICLE 2 - MIXED	1.00
ARTICLE 3 - LOCAL	0.97
ART.4-WORK TRAIN	0.97
ART.5-THROUGH FREIGHT	0.96
ART.8-ROAD SWITCHER	1.03

NEW MEXICO

ARTICLE 2 - MIXED	0.9964
ARTICLE 3 - LOCAL	0.9824
ART.4-WORK TRAIN	0.9794
ART.5-THROUGH FREIGHT	0.9735
ART.8-ROAD SWITCHER	1.0255

BRAKEMEN'S ARBITRARY RATES

VALLEY TERRITORY

ARTICLE 2 - MIXED 0.9165
ARTICLE 3 - LOCAL 0.9035
ART. 4 - WORK TRAIN 0.9022
ART. 5 - THROUGH FREIGHT 0.8989
ART. 8 - ROAD SWITCHER 0.9705
ARK.CTY-GAINSV.LOCAL

COLO. 1st, AV, LLAGC

ARTICLE 2 - MIXED 0.9165
ARTICLE 3 - LOCAL 0.9062
ART. 4 - WORK TRAIN 0.9022
ART. 5 - THROUGH FREIGHT 0.8989
ART. 8 - ROAD SWITCHER 0.9705

COLO. 2nd & 4th DIST.

ARTICLE 2 - MIXED 0.9425
ARTICLE 3 - LOCAL 0.9299
ART. 4 - WORK TRAIN 0.9271
ART. 5 - THROUGH FREIGHT 0.9253
ART. 8 - ROAD SWITCHER 0.9705

SLATON TERRITORY

ARTICLE 2 - MIXED 0.9228
ARTICLE 3 - LOCAL 0.9035
ART. 4 - WORK TRAIN 0.9022
ART. 5 - THROUGH FREIGHT 0.8989
ART. 8 - ROAD SWITCHER 0.9705

COLO. 3rd DIST.

ARTICLE 2 - MIXED 0.9425
ARTICLE 3 - LOCAL 0.9124
ART. 4 - WORK TRAIN 0.9146
ART. 5 - THROUGH FREIGHT 0.9078
ART. 8 - ROAD SWITCHER 0.9705

NEW MEXICO

ARTICLE 2 - MIXED 0.9228
ARTICLE 3 - LOCAL 0.9158
ART. 4 - WORK TRAIN 0.9146
ART. 5 - THROUGH FREIGHT 0.9106
ART. 8 - ROAD SWITCHER 0.9705

COLO. PDC DIST.

ARTICLE 2 - MIXED 0.9294
ARTICLE 3 - LOCAL 0.9168
ART. 4 - WORK TRAIN 0.9146
ART. 5 - THROUGH FREIGHT 0.9078
ART. 8 - ROAD SWITCHER 0.9705