



AGREEMENT

of

JULY 1, 2008

Between Railroads Represented by the
NATIONAL CARRIERS'
CONFERENCE COMMITTEE

and

Employees of such Railroads Represented by the
UNITED TRANSPORTATION UNION

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ARTICLE IV – HEALTH AND WELFARE

PART A – PLAN CHANGES

Section 2 – Plan Benefit Changes – MMCP

(f) Plan coverage for an “Eligible Employee” and his/her “Eligible Dependents” will commence on the first day of the full calendar month that immediately follows the month in which such employee first renders the “Requisite Amount of Compensated Service.” For purposes of this subsection, the terms set forth in the quotations shall be defined as provided in the current Plan Booklet. This subsection shall become effective on **January 1, 2010.**