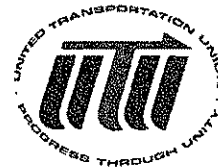


United Transportation Union

General Committee of Adjustment
Burlington Northern and Santa Fe Railway (SF Proper)
Brakemen - Conductors - Yardmen



J. A. HUSTON, General Chairman
D. W. DUTTON, Vice Chairman
R. L. PENCE, Secretary

January 14, 2009

1101 E. 87th St. - Suite 105
Kansas City, MO 64131
(816) 822-7453
Fax (816) 822-7250

Gene L. Shire, General Director
Burlington Northern Santa Fe
Labor Relations
P.O. Box 961030
2600 Lou Menk Drive
Fort Worth, TX 76161-0030

Dear Mr. Shire:

I am writing to confirm our understanding of January 14, 2009 concerning the utilization of seniority by employees on the former ATSF Eastern Western Lines. As you are aware, under date of March 22, 1996, it was agreed by letter of interpretation, that:

"When an employee is furloughed at a point, he may, if he so desires, file a written request with Crew Management to be recalled at a specific point, which may be different than the point where he was furloughed."

Today we agreed that the above means exactly that; "that a furloughed employee may file a written request with Crew Support to be recalled at any specific point governed by agreements under the jurisdiction of the Eastern and Western Lines, including other than the point where last furloughed", and that once the written request has been received by Crew Support the employee will be placed to the furlough board at the terminal (point) he/she has requested to be recalled to.

For example, this understanding will provide/allow those that are currently furloughed in Sheridan, WY to designate Amarillo, TX (which is a location governed by agreements under the jurisdiction of the Eastern and Western Lines) as the specific point for recall. What this means is, the employee waives recall for Sheridan and instead stands for recall at Amarillo, seniority permitting.

If the foregoing accurately reflects our understanding, please sign in the space provided below, and return a copy to me.

Sincerely yours,

Jim A. Huston
General Chairman

Gene Shire, General Director
Labor Relations

