

SECTION "F"

ARTICLE VI* PERSONAL LEAVE DAYS

1. All conductors, brakemen and yardmen on any assignment including extra boards and unassigned service will be entitled to personal leave days under Article 22 as amended herein.*
2. Increase the maximum number of personal leave days to eleven (11) days.*

<u>Years Of Service</u>	<u>[Personal Leave Days Per year</u>
Less than 5 years	02 Days
Five years and less than 10 years	04 Days
Ten years and less than 15 years	06 Days
Fifteen years and less than 20 years	08 Days
Twenty years or more	11 Days]

[schedule copied from 81 Agreement / 10 days increased to 11 days]

3. The maximum number of combined holiday and personal leave days is increased to eleven (11) days.*
4. Personal leave days may be observed per Article 22(c) or the employee may receive payment for such days without laying off.*
5. Ungranted or unused personal leave days may be accumulated and carried over up to a maximum of sixty (60) days.*
6. An employee may elect to receive payment for part or all carry-over days in his account at any time. Ungranted or unused personal leave days will be paid at the rate of pay in effect for the craft the employee is working in on the date the personal leave day(s) is (are) taken.*
7. The employee may elect to claim holiday pay or may accumulate a personal leave day in lieu of the holiday.* (Article 22 of the 81 Agreements provides for the following:

[ARTICLE 22(b)

(b) The number of personal leave days each road freight service employee is entitled to shall be reduced by the number of paid holidays (or pay in lieu thereof) received in covered road service or in the exercise of dual road and yard seniority rights.]