



Gene L. Shire
General Director
Labor Relations

BNSF Railway Company
P.O. Box 961030
Fort Worth, TX 76161-0030
2600 Lou Menk Drive
Fort Worth, TX 76161-0030
817-352-1076
817-352-7482
gene.shire@BNSF.com

June 6, 2007

Dear Mr. Huston,

The letter shall serve to confirm our understanding that whenever it becomes necessary to force-assign a conductor's position, the junior conductor (based upon conductor's seniority) on the combination extra board covering the affected location shall be assigned.

We also discussed the possibility that this understanding may not function as we anticipate that it will. Therefore, we agreed to revisit this initiative should that occur and further, that either party has the right to extinguish this understanding by serving a 30-day notice of intent to cancel on the other party.

If the foregoing correctly describes our understanding, please affix you signature in the space provided, and return a fully executed copy to the undersigned.

Sincerely,

I AGREE:

General Chairman