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General Managers  
General Directors of Transportation  
Directors of Administration  
Labor Relations Ops  
TY&E Compensation Systems

**Subject: Meal compensation for New Hire Conductor Trainees governed by the Santa Fe Collective bargaining agreements**

Following is the original language in Article II Expenses, Section A. Meals (2) of the 1994 UTU new hire training agreements on the former SF concerning meal allowances for orientation and classroom:

2. Meals

- a. Trainees entitled to lodging will be allowed \$18.00 per day meal allowance for each day in attendance in the orientation and classroom portions of the training program unless lunch is provided by the Carrier. If lunch is provided, meal allowance will be \$12.00/day.
- b. Trainees not entitled to lodging will be entitled to meal allowance of \$6.00 per day for each day in attendance in the training program unless lunch is provided by the Carrier.

**As of July 1, 2014 the increased meal allowances are as follows:**

2. Meals

- a. Trainees entitled to lodging will be allowed \$39.26 per day meal allowance for each day in attendance in the orientation and classroom portions of the training program unless lunch is provided by the Carrier. If lunch is provided, meal allowance will be \$29.28 per day.
- b. Trainees not entitled to lodging will be entitled to meal allowance of \$19.30 per day

for each day in attendance in the training program unless lunch is provided by the Carrier.

Since these expenses are paid on monthly expense accounts and TravelEx through the general managers' offices, please handle accordingly.

Please direct questions concerning this change to me.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael W. King". The signature is written in a cursive style with a long, sweeping underline that extends to the right.