

May 7, 1999

Mr. J.A. Huston  
General Chairman -UTU  
8100 Marty - Ste 100  
Overland Park, KS 66204

**Re: Furloughed Employees Displacement Rights on Eastern Western Lines (ATSF)**

Dear Mr. Huston:

This is to confirm our recent discussions regarding the above captioned subject matter, and the understanding reached in conference.


Since the 1992 consolidated seniority agreement (that granted seniority over the former ATSF territory that is under the jurisdiction of General Committee of Adjustment (GO-009) on a prior rights basis, and with the Grand Divisions Consolidated Agreements, and the Merger Implementing Agreements that granted rights to seniority rights at various locations on the former BN seniority districts) there have been occasions when employees in one seniority district have become furloughed and have either been unaware of work opportunities on other seniority districts or have simply chosen to not exercise seniority to another seniority district.

We have agreed that effective JUNE 1, 1999, a furloughed Trainman (conductor, brakeman or yardman) may return to active service by giving five days advance notice in writing to the crew caller. Upon return to service, the furloughed employee will be allowed to exercise seniority in accordance with applicable agreements at any location where there are junior employees actively working.

If, after submitting a request to return to active service, an employee fails to exercise seniority to an available position at the expiration of the 5-day notice, he will remain in furloughed status and will not be permitted to again request return to active service under this procedure for a period of ninety days. The failure to return to service after the 5-day notice will in no manner effect the employee from being recalled from furlough status.

If the above correctly recites our understanding, please affix your signature below.

Sincerely,

  
Milton H. Siegele, Jr.

  
UTU General Chairman